

Contract of Employment for the Postdoctoral Researcher

Party A: Zhejiang University

Party B (Employee): Santosh Kumar Singh Nationality: India Passport No: J0093792

Party C (College): ZJU-UIUC Institute

Hereby the three Parties certify that the following terms are signed with agreements:

- I. Party A has agreed to admit Party B as a postdoctoral researcher at Party C. The period of employment is 2 years; plan to start from 01 Mar, 2019 (date) to 28 Feb, 2021 (date).
- II. Party B is required to register in the due time. The salary provided by Party A is RMB 150,000 per year (tax and health insurance included) in the contract period.
- III. After the registration, Party B can apply for accommodations.
- IV. Prof. Hao MA (name) has been entrusted by Party C as the supervisor of Party B. The research fund of Party B should be provided by the supervisor. The research work Human Machine Interaction for Visual Kinesthetic Learning in Surgical Training should have an argumentation of its practicability, creativity etc. within three months to confirm the detailed plan for it. After the argumentation, the supervisor and the postdoctoral researcher could not suspend or change the research plan.
- V. During the first three months after registration, Party B will be asked to suspend the research work if either the supervisor or the postdoctoral station thinks that Party B has poor research ability and is unable to engage in the research work continuously.
- VI. The completion of the research work could be postponed of schedule if Party B applies for it. During the extended period, the salary for Party B will be provided by the supervisor or Party C.
- VII. Party B should abide by the law and regulations of the People's Republic of China and the rules and regulations of Zhejiang University. Party B is required to report the research work regularly and take the research proposal, midterm assessment

S.K Singh 29/01/2019

report the research work regularly and take the research proposal, midterm assessment and final evaluation of the postdoctoral research. The research program will be suspended automatically if the postdoctoral researcher can't implement the contract in the due time.

VIII. Zhejiang University should be listed as the first affiliation or applicant of all the research achievements (including the academic theses, patents and the scientific programs) that will be submitted for evaluation of the research work during the contract period.

IX. Any and all rights and obligations of the Parties not expressly provided in this Agreement shall be subject to the employment agreement(s) or equivalent document(s) executed by the Parties.

X. Supplementary articles:

1. Party B should purchase the international medical and hospital insurance before they leave for China.
2. During the contract period, if something unpredictable happens, the three parties shall change or cancel the contract under mutual agreements.
3. The agreement has been written in Chinese and English and all the parties and the supervisor have one copy in two languages.

Party A: Zhejiang University

Representative: (signature)

Seal:

Date:

Party C (College):

Supervisor: (signature)

Seal:

Date:

Party B (Employee):

(signature)

Santosh Kumar Singh

Date: 28/10/2018

S.K Singh 29/10/2018



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NOTIFICATION LETTER OF FOREIGNER'S WORK PERMIT IN THE PEOPLE'S REPUBLIC OF CHINA

(WORKING PERIOD OF MORE THAN 90 DAYS)

Upon approval by ZHEJIANG ADMINISTRATION OF FOREIGN EXPERTS AFFAIRS, Mr./Ms. SANTOSH KUMAR SINGH (Passport NO. J0093792 Category B Work Permit NO. 574330119870119011) from INDIA (Country of citizenship) is hereby permitted to work in ZHEJIANG UNIVERSITY (Employer) in XIHU County(City,District), HANGZHOU City(Prefecture), ZHEJIANG Province(Autonomous Region, Municipality Directly under the Central Government) of the People's Republic of China for 12 months.



There will be 0 accompanying family member(s).

Spouse's full name:

Child(ren)'s full name(s):

Other accompanying member's full name:

VALID FOR 3 MONTHS FROM THE DATE OF ISSUE. THIS IS NOT A VISA AND MAY NOT BE USED IN PLACE OF A VISA.

IMPORTANT NOTICES

Foreigners working in China should follow relevant work permit regulations. Those who have received this notification letter of work permit for foreigners working in the People's Republic of China should go through the following procedures:

1. Present the notification letter and other relevant documents to the embassy or consulate office of the People's Republic of China when applying for a visa.
2. Present the valid visa, employment contract and other relevant documents to the local government departments in charge of foreigners working in China where the employer is located to apply for foreigner's work permit.
3. Within thirty (30) days of entry into the People's Republic of China, the foreigner who has obtained work permit should present the work permit and other relevant documents to the local public security authorities to apply for work-type residence permit.

S. K. Singh 29/01/2019